



ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT (MODERN SLAVERY ACT 2015)

BURLODGE LIMITED

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a responsibility to be alert to the risks within our business and within our supply chain.

Burlodge Limited has policies and processes under which we operate and which govern our business relationships, taking into account ethical trading and responsible sourcing of goods. These policies are reviewed regularly to ensure that they fit with the current business and regulatory requirements. We operate under a culture of vigilance and our team are expected to comply with the policies and also report any concerns for management to act upon.

Our supply chain purchases cover bought in products and components. We adopt the approach of 'one up' the supply chain with our direct suppliers and expect that they too will take this approach with the next link in the supply chain and so on. We seek to build long standing business relationships with our suppliers and make clear our expectations on their stance on health and safety, ethical trading, environmental and social responsibility. We have a zero tolerance policy to slavery and human trafficking and expect our suppliers to uphold this stance.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Burlodge Ltd's anti-slavery and human trafficking statement for the financial year ended 31 August 2024.

Authorised by the Board of Directors

Date 3rd September 2023